



MODERN SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

INTRODUCTION

We do not and will not tolerate modern slavery or human trafficking in our organisation or in our supply chain. This statement sets out the steps that we have taken and will take to eliminate, as far as possible, the risk of modern slavery and human trafficking taking place.

OUR GROUP STRUCTURE AND BUSINESS

Hornets Investment Limited is the parent company of Watford Association Football Club Limited.

Watford Association Football Club Limited is a Premier League football club.

OUR SUPPLY CHAINS

Our supply chains include suppliers of IT and other office equipment, food and beverage suppliers, retail suppliers, security and cleaning services; and digital media suppliers.

Our primary business relationships with third party companies are in the United Kingdom (UK).

OUR POLICIES ON MODERN SLAVERY AND HUMAN TRAFFICKING

Our Modern Slavery and Human Trafficking policy confirms our commitment to act ethically and with integrity in all of our current and future business relationships.

The policy confirms our intention to implement and effect systems to eradicate the risk of modern slavery and human trafficking taking place within our business and/or supply chains.

SUPPLIER ADHERENCE TO VALUES AND ETHICS

In endeavouring to ensure that modern slavery and human trafficking is not associated with our business, we now require key suppliers to provide us with details of their organisations' Modern Slavery Policy Statements.

We are in the process of including provisions within our commercial contracts to ensure that suppliers understand our commitment to our policy; and that they also take reasonable steps to eliminate the possibility of modern slavery and human trafficking taking place in our supply chain.

DUE DILIGENCE PROCESSES FOR PREVENTING MODERN SLAVERY AND HUMAN TRAFFICKING

To further mitigate the risk of modern slavery and human trafficking within our business and supply chains, we will during the next financial year conduct a review of all suppliers to Watford Association Football Club Limited.

This will involve each department reviewing and evaluating the suppliers within its supply chains, with particular emphasis on suppliers' reliance on seasonal, low paid or low skilled workers.

If a risk is highlighted during this review process, we will take necessary actions. We will then continually monitor existing suppliers and relationships to ensure that risks are mitigated.

In future we will not appoint a supplier or enter into a business relationship without a modern slavery risk assessment taking place.

TRAINING

To ensure all staff are aware of the risks of modern slavery and human trafficking to our business and within our supply chains, we shall deliver training to relevant personnel.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's modern slavery and human trafficking statement for the financial year ending 30 June 2016 as approved by the Board on 30 November 2016.

Signed on behalf of the Board by: Scott Duxbury

Watford Association Football Club Limited.